

ebruary 14, 2001

Mr. T. Allan Comp AMD&ART Inc. 411 Third Avenue Johnstown, PA 15906

Dear Mr. Comp:

I am happy to inform you that the Tides Foundation, on the recommendation of the Potrero Nuevo Fund, has decided to give your organization a \$6,000.00 grant. This grant is for your organization's sponsorship of two VISTA volunteers for the Vintondale project. We are enclosing a \$6,000.00 check as complete payment. By endorsing and depositing the enclosed check, you accept and agree to all the terms and conditions set forth in this letter. In addition, we request that an officer of your organization sign in the space provided below and return the original copy of this agreement letter to Tides. The second copy is for your files.

The conditions of this grant are as follows:

Any portion of this grant (#TFR01-00419) not used for the stated purpose must be repaid to Tides by your organization.

Your organization agrees to submit to Tides a progress report (preferably a two page narrative and financial report) by August 13, 2001 describing the use of the funds and activities undertaken as a result of this grant. Please forward grant reports to Jason Sanders, Donor Services Officer in our office, via email at jsanders@tides.org and to Potrero Nuevo at fund@potreronuevo.org. The report should include the following: grant identification number; major staff and programmatic changes; other funding received and how it was used; how goals were realized; any modification of strategies in light of changing issues; significant challenges and how your organization dealt with them; your board of directors' role in helping your organization meet goals; news clippings and other relevant material.

Your organization agrees to show these grant funds separately on its books; however, your organization is not required to segregate these funds in separate bank accounts. All expenditures made for the purposes of the grant shall appear on those books, and your organization agrees to make such books and records available to

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the Tides Foundation at reasonable times upon request. Your organization also agrees to keep copies of all books, records, and reports to Tides for at least four years after completion of the use of the funds.

Your organization agrees not to use any portion of the granted funds to: carry on propaganda or to attempt to influence specific legislation either by direct or grassroots lobbying; influence the outcome of any specific voter registration drive; make grants to individuals on a non-objective basis; or support any non-charitable or non-educational purpose.

If this grant is made for the purchase of capital equipment or for capital endowment, your organization agrees to submit reports to Tides, for this taxable year and for your organization's two succeeding taxable years, describing the use of the principal and income (if any) derived from the granted funds.

If you have occasion to announce or acknowledge this grant publicly, please indicate that support was provided by the Potrero Nuevo Fund of the Tides Foundation.

Our Grants Administrator, Mary Clare Hubert, is available to answer any questions you may have regarding this transaction, and can be reached at 415-561-6351.

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Idelisse Malavé Executive Director

Grant Agreement: TFR01-00419

IN WITNESS WHEREOF, this Grant Agreement is signed

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By E. Jeann & glason

Potrero Nuevo Foundation

date	check	item or service	amount	balance 6,000.00
5-Feb-01	2000	Corporation for National Service	(692.16)	5,307.84
2-May-01	2043	Corporation for National Service	(2,422.56)	2,885.28
31-Jul-01	2090	Corporation for National Service	(2,076.28)	809.00
14-Nov-01	2161	Corporation for National Service	(809.00)	0.00